

Safeguarding Policy

1. European Association for Sport Management (EASM)

The European Association for Sport Management (EASM) is an international, non-profit academic and professional association dedicated to the development, dissemination, and exchange of knowledge in the field of sport management. EASM brings together researchers, educators, students, and practitioners through conferences, educational activities, research networks, and professional events across Europe and beyond.

2. Purpose of the Safeguarding Policy

The purpose of this Safeguarding Policy is to ensure a safe, respectful, and inclusive environment for all individuals involved in EASM activities. EASM is committed to preventing and addressing all forms of violence, as well as any other behaviour that may cause harm, intimidation, or distress.

3. Scope of the Safeguarding Policy

This policy applies to all EASM activities, including its annual conference, meetings, educational programmes, and online environments. It covers all individuals involved in or associated with EASM, including board members, EASM office, volunteers, conference/programmes organisers and participants, speakers, students and partners.

4. Definitions

Safeguarding refers to all proactive measures to both prevent and appropriately respond to concerns related to interpersonal violence. Affected person refers to any individual who experiences or reports interpersonal violence in connection with EASM activities.

5. Measures

EASM takes a clear stand against all forms of interpersonal violence and commits to the following safeguarding measures:

- Take a clear and public stand against all forms of interpersonal violence in connection with EASM activities.
- Promote a culture of respect, dignity, and zero tolerance for inappropriate behaviour.
- Remove stigma and taboo surrounding any form of interpersonal violence through regular and open communication, in particular during EASM events.
- Integrate safeguarding messages into conference communication, including the conference website, programme, and opening sessions.
- Ensure that designated contact persons are clearly identified and publicly listed on the EASM website and on each conference website.
- Provide clear information on how incidents can be reported, including confidential and safe reporting options.
- Ensure that reports are taken seriously, handled sensitively, and addressed in a timely and fair manner.
- Protect the confidentiality, dignity, and rights of affected persons throughout any reporting or response process.
- Commit to continuous review and improvement of safeguarding measures based on feedback and best practice.

By decision of the EASM Board, the Safeguarding Officer of the European Association for Sport Management is Ioannis Konstantopoulos.

Any incident should be reported through the dedicated form available on the conference website, or by contacting safeguarding@easm.net directly.

This policy shall enter into force on 01/03/2026.